



administration of the admixture. Respondent has repeatedly denied making the error, however a root cause analysis conducted by St. Peter's University suggests that a calculation error or misentry into the Auto Mix Pump by respondent may have caused the medication error.

The Board finds that while the medication error at issue is not demonstrative of a blatant disregard for patient welfare, it shows an inattention to detail and a failure to appreciate a dosage that was so outside the norm as to constitute a deviation from the standards of conduct applicable to the profession, and thus violative of N.J.S.A. 45:1-21(e), professional misconduct.

It appearing that respondent does not admit to making the error, but is desirous of resolving this matter without the necessity of further formal proceedings and all parties having agreed to the terms and entry of the within Order, and for good cause shown,

**IT IS THEREFORE on this 22<sup>ND</sup> day of *MARCH* , 2006,  
ORDERED AND AGREED,**

1. That the license of Tess T. Fan, R.P. to practice pharmacy shall be suspended for six months from the date of entry of this Order, all of which shall be stayed and served as a period of probation.

2. Respondent shall submit documentation to the Board of her successful completion of four (4) CE credits in medication

errors or quality control which shall be pre-approved by the Board, prior to the termination of her probation.

3. Respondent shall pay costs of the investigation upon receipt of an Affidavit of Costs from the Executive Director of the Board and a civil penalty of \$2,500.00. The civil penalty shall be paid contemporaneously with the signing of this Order and costs shall be paid within thirty (30) days of service of the Affidavit of Costs, both via certified checks or money orders made payable to the Treasurer of the State of New Jersey, forwarded to Joanne Boyer, R.P., Executive Director.

NEW JERSEY STATE BOARD OF PHARMACY

By: Edward A. McGinley RPA  
Pamela Allen, R.P.,  
VICE President EDWARD G. MCGINLEY RPA

I have read the within Order and understand its terms. I consent to the entry of this Order by the New Jersey Board of Pharmacy.

Tess T. Fan  
Tess T. Fan, R.P.